

# Seafood Employment Application

Print your answers in ink.

Name: \_\_\_\_\_ Job Posting# \_\_\_\_\_  
First M.I. Last (Optional)

Are you a citizen of the United States or do you have a legal right to work in the United States? Yes\_\_\_ No\_\_\_

Local Address: \_\_\_\_\_  
Street Address City State Zip ( ) Local Phone

Permanent Address: \_\_\_\_\_  
Street Address City State Zip ( ) Permanent Phone

Message Phone: ( ) \_\_\_\_\_  
Name of message taker

E-mail address: \_\_\_\_\_ Fax No: ( ) \_\_\_\_\_

Certain work prohibitions are placed on minors (under age 18) working in the seafood processing industry. If you are under 16 years of age, you and your parent/legal guardian and employer must complete the Alaska DOLWD Work Permit application available at [www.labor.state.ak.us/lss/home.htm](http://www.labor.state.ak.us/lss/home.htm).

Criminal History (Note: prior convictions may not necessarily prevent applicants from being hired.):

Have you ever been convicted of a felony? Yes\_\_\_ No\_\_\_

Have you been convicted of a misdemeanor within the last five years? Yes\_\_\_ No\_\_\_

Do you have any pending legal judgements? Yes\_\_\_ No\_\_\_

If yes to any of the above, please explain: \_\_\_\_\_

## Education:

High School Location Graduated/year GED/year

College Location Degree/year Major field of study

Trade School Location Completed? Courses taken

Courses Taken (continued)

**The Alaska Job Center Network provides priority referral to veteran job seekers. If applicable, please**

**note U.S. Military Service:** Yes\_\_\_ No\_\_\_ From (date)\_\_\_\_\_ To (date) \_\_\_\_\_

Branch: Army\_\_\_ Navy\_\_\_ Air Force\_\_\_ Marines\_\_\_ Other \_\_\_\_\_

Kind of duty and training while in service: \_\_\_\_\_

For safety purposes, English language proficiency is often required for seafood processing industry jobs.

English Proficiency (Circle one: Yes or No): Read: Yes or No Write: Yes or No Speak and Understand: Yes or No

**EMPLOYMENT HISTORY**

\_\_\_\_\_  
Your Last Name

If you are working now, may we contact your employer? Yes\_\_\_ No\_\_\_ Provide information below for your last four jobs. Show the most recent job first. Include military service, if applicable. The Alaska Job Center Network or seafood employer will verify your work history.

**Employer #1 (most recent employer)**

\_\_\_\_\_  
Name of Employer

\_\_\_\_\_  
Street Address

\_\_\_\_\_  
City, State

\_\_\_\_\_  
Zip Code

\_\_\_\_\_  
Supervisor

\_\_\_\_\_  
Employed From (date): \_\_\_\_\_ To: \_\_\_\_\_

\_\_\_\_\_  
Are you eligible for rehire? Yes\_\_\_ No\_\_\_

\_\_\_\_\_  
Telephone

\_\_\_\_\_  
Job Title and Duties

**Employer #2**

\_\_\_\_\_  
Name of Employer

\_\_\_\_\_  
Street Address

\_\_\_\_\_  
City, State

\_\_\_\_\_  
Zip Code

\_\_\_\_\_  
Supervisor

\_\_\_\_\_  
Employed From (date): \_\_\_\_\_ To: \_\_\_\_\_

\_\_\_\_\_  
Are you eligible for rehire? Yes\_\_\_ No\_\_\_

\_\_\_\_\_  
Telephone

\_\_\_\_\_  
Job Title and Duties

**Employer #3**

\_\_\_\_\_  
Name of Employer

\_\_\_\_\_  
Street Address

\_\_\_\_\_  
City, State

\_\_\_\_\_  
Zip Code

\_\_\_\_\_  
Supervisor

\_\_\_\_\_  
Employed From (date): \_\_\_\_\_ To: \_\_\_\_\_

\_\_\_\_\_  
Are you eligible for rehire? Yes\_\_\_ No\_\_\_

\_\_\_\_\_  
Telephone

\_\_\_\_\_  
Job Title and Duties

**Employer #4**

\_\_\_\_\_  
Name of Employer

\_\_\_\_\_  
Street Address

\_\_\_\_\_  
City, State

\_\_\_\_\_  
Zip Code

\_\_\_\_\_  
Supervisor

\_\_\_\_\_  
Employed From (date): \_\_\_\_\_ To: \_\_\_\_\_

\_\_\_\_\_  
Are you eligible for rehire? Yes\_\_\_ No\_\_\_

\_\_\_\_\_  
Telephone

\_\_\_\_\_  
Job Title and Duties

**Complete the information below ONLY if you have worked on a boat/ship/vessel:**

List total months' experience you have working on each type of vessel:

Crabber \_\_\_\_\_ Catcher/Processor \_\_\_\_\_ Longliner \_\_\_\_\_ Processor/floater \_\_\_\_\_ Seiner, Gill Net \_\_\_\_\_  
Stern trawler \_\_\_\_\_ Charter fishing vessel \_\_\_\_\_ Other (describe) \_\_\_\_\_

Give the names of the vessels: \_\_\_\_\_

**List total months' experience you have in these seafood processing industry jobs:**

Asst. Factory Supervisor \_\_\_\_\_ Case Up \_\_\_\_\_ Cook \_\_\_\_\_ Deckhand \_\_\_\_\_  
Egg Room Worker \_\_\_\_\_ Factory Supervisor \_\_\_\_\_ Food Service \_\_\_\_\_ Fork Lift Operator \_\_\_\_\_  
Freezer \_\_\_\_\_ Glazing \_\_\_\_\_ HACCP Training \_\_\_\_\_ Housekeeper \_\_\_\_\_  
Lead Supervisor \_\_\_\_\_ Maintenance Mechanic \_\_\_\_\_ Packing \_\_\_\_\_ Processor \_\_\_\_\_  
Quality Control \_\_\_\_\_ Roe Supervisor \_\_\_\_\_ Smokehouse \_\_\_\_\_ Sorting \_\_\_\_\_  
Warehousing \_\_\_\_\_ Refrigeration Engineer \_\_\_\_\_ Other \_\_\_\_\_ Machinist \_\_\_\_\_

**What kind(s) of seafood have you processed?** Salmon \_\_\_\_\_ Bottomfish \_\_\_\_\_ Crab \_\_\_\_\_ Other Shellfish \_\_\_\_\_  
Pollock \_\_\_\_\_ Halibut \_\_\_\_\_ Roe \_\_\_\_\_ Surimi \_\_\_\_\_ Sea Cucumber \_\_\_\_\_ Herring \_\_\_\_\_ Other \_\_\_\_\_

**What seafood industry job(s) are you applying for?** \_\_\_\_\_

**List special skills, training, experience (include licenses and certifications)** which you feel could be useful to the seafood processing industry: \_\_\_\_\_

Most seafood employers require employees to sign a contract so that you, the employee, know and agree to the conditions of employment. Contract items may include: length of service (how long you are willing to stay), wages (including overtime pay), bonuses, hours of work, transportation to and from the job site, housing, health and safety rules, vacation policies, health benefits and drug testing.

Are you willing to sign a contract? Yes \_\_\_\_\_ No \_\_\_\_\_  
How many months are you prepared and willing to work? \_\_\_\_\_  
Give the months and dates you are available for work this year. From: \_\_\_\_\_ To: \_\_\_\_\_  
Are you free to travel to other work sites? Yes \_\_\_\_\_ No \_\_\_\_\_  
Are you able to work overtime as required? Yes \_\_\_\_\_ No \_\_\_\_\_  
Are you willing to be referred to an employer who tests for drugs and has a drug-free policy? Yes \_\_\_\_\_ No \_\_\_\_\_  
What kind of seafood processing industry work are you seeking? \_\_\_\_\_  
What wages will you accept? \_\_\_\_\_ Do you get motion sickness? Yes \_\_\_\_\_ No \_\_\_\_\_  
Are you able to perform the essential functions of the position(s) you are applying for, with or without reasonable accommodation? Yes \_\_\_\_\_ No \_\_\_\_\_

I have made the statements on this application for the purpose of employment, and I certify that they are true. I understand that false statements may be grounds for dismissal, if hired.

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

Use this application to apply directly for a job, following the referral instructions on the Alaska Labor Exchange System (ALEXsys) Job Posting or by other instructions give to you by staff at an Alaska Job Center.



**ALASKA DEPARTMENT OF LABOR  
& WORKFORCE DEVELOPMENT**

We are an equal opportunity employer/program.  
Auxiliary aids and services are available upon request for people with disabilities.